



## CERTIFICATE OF INCORPORATION OF A PUBLIC LIMITED COMPANY

Company No. 5496202

The Registrar of Companies for England and Wales hereby certifies that  
IPSA GROUP PLC

is this day incorporated under the Companies Act 1985 as a public  
company and that the company is limited.

Given at Companies House, Cardiff, the 1st July 2005



THE OFFICIAL SEAL OF THE  
REGISTRAR OF COMPANIES



*Companies House*

— for the record —

The above information was communicated in non-legible form and authenticated by the  
Registrar of Companies under section 710A of the Companies Act 1985